

UNION TOBACCO & CIGARETTE INDUSTRIES	
Establish In	: 1993
Address	: Amman - 312 Zahran St. Between 7th & 8th Circles
Telephone	: 5818280 - 4460300
P.O.Box	: (851015) Amman 11185
E-Mail	: utcic@uniontobacco.com
Fax	: 5514282 - 4460302
No. of Branches	: Local: — Abroad: —

Auditors	: Ghosheh & Co.
Legal Counselor	: Nabil Rabah

<u>Main Objectives of the Co.:</u> Producing, manufacturing and filling tobacco and cigarettes.	
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Board of Directors			
Union Investment Corporation / Chairman The Housing Bank For Trade And Finance / Vice Raouf Salfiti Jordan Jewelry Store Co. Nabil Rabah Union Bank For Saving & Investment United Arab Investors Co. Omar Khouri Tarek Salfiti			
General Manager Rajai Salfiti			
Termination Date of the Board: 03-02-2010			

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Union Investment corporation	22.00
2	United Arab Investors Co.	10.00
3	Union Bank For saving & Investment	10.00
4	Rajai halim Salfiti	8.00
5	Housing Bank for Trade & finance.	7.00

No. of Employees			
	Male	Female	Total
Jordanians	375	9	384
Non-Jordanians	2	0	2

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	3,982	54	3	4,039	6,028,109	148,100	9,950	6,186,159	40.187	0.987	0.066	41.241
Companies	38	3	2	43	8,150,594	41,086	69,010	8,260,690	54.337	0.274	0.460	55.071
Fund	8	0	0	8	211,126	0	0	211,126	1.408	0.000	0.000	1.408
Gov.Agencies	3	0	0	3	342,025	0	0	342,025	2.280	0.000	0.000	2.280
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Joint	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Organizations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Associations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Religious sects	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	4,031	57	5	4,093	14,731,854	189,186	78,960	15,000,000	98.212	1.261	0.526	100.000